



AUSTRALIAN NURSES MEMORIAL CENTRE

Rosemary Norman Foundation Grants

INFORMATION FOR APPLICANTS FOR STUDY IN 2024

Founded in 1950 by Vivian Bullwinkel and Betty Jeffrey, outstanding nurses and survivors of WWII Prisoner-of-War camps, the Australian Nurses Memorial Centre (ANMC) was established to honour Australian nurses who served in the various theatres of wars or humanitarian operations. As part of its mission to act as “a living memorial” by advancing the nursing profession through education, the ANMC provides and administers scholarships for nurses and midwives undertaking postgraduate study at an Australian university or other accredited higher education institution.

The ANMC is honoured to administer the '**Babe**' Norman Scholarship, awarded to nurses and midwives who have exceptional research potential to undertake a full-time clinical research doctorate at an Australian university, as well as **Rosemary Norman Research Grants**, which provide opportunities for applicants in the later stages of their PhD or other nursing or midwifery postgraduate course.

Applicants should be able to demonstrate that their research will lead to an improved patient experience and clinical outcomes in contemporary nursing or midwifery practice.

The purpose of the scholarship and the grants is to:

- encourage and assist nurses and midwives to further their education in Australia,
- promote the status of the nursing and midwifery professions in the community, and
- acknowledge the significant contribution nursing and midwifery makes to the Australian health sector and the health and wellbeing of the Australian community.

The 'Babe' Norman Scholarship and Rosemary Norman Research Grants are generously funded by the **Rosemary Norman Foundation**, established in 2008 by Miss Rosemary Havill Norman (1933–2021).

Rosemary graduated from the Melbourne School of Nursing in 1954 before completing a staffing year at the Royal Melbourne Hospital (RMH) followed by midwifery training at the Royal Women's Hospital. She returned to the RMH to work in various clinical areas for more than a decade before beginning her teaching career at the hospital. Rosemary later completed a Diploma in Nursing Education and a Bachelor of Arts (Hons). She progressed to educator positions at the College of Nursing, Australia and later at the Royal District Nursing Service where she engaged in research to improve practice.

Rosemary held an enduring dedication to nursing and commitment to further education for nurses and midwives, now perpetuated in the aims of the Foundation and scholarships named in honour of her late father, Reginald 'Babe' Havill Norman (1893–1973).

Reginald 'Babe' Havill Norman enjoyed civilian and military careers linked by foundational education in business administration and a life-long career in shipping with the Orient Line. The moniker 'Babe' may have been coined early in the First World War (1914-1918) when, as a young Staff Officer, he served in New Guinea with the Australian Imperial Force (AIF) at Brigade Headquarters. Rising to the rank of Major, 'Babe' saw distinguished service with the AIF up to 1920 in Egypt, Gallipoli, at the Western Front in France and Belgium, and in London.

During the Second World War, Babe served as Deputy Quartermaster General, Movements and Transportation at Army Headquarters in Melbourne. Brigadier Norman was responsible for overseeing the transfer of military personnel by sea to and from various theatres of war. In post-war civilian life, Babe continued his career in shipping in the Orient Line's Melbourne Office until his retirement.

'Babe' Norman Scholarship

This three-year scholarship provides the recipient with \$40,000 each year, dependent upon ongoing successful progress, as determined by their PhD supervisor and university progress reports monitored by the ANMC. The award will total \$120,000 over the term of the scholarship.

Study Subject: Related to contemporary nursing or midwifery practice

Level: Postgraduate – Research

Eligibility:

The scholarship is for study in Australia. It is open to nurses and midwives who are citizens or permanent residents of Australia and hold current registration with the Nursing and Midwifery Board of Australia (NMBA). Please refer to the Eligibility Criteria on our website for further information.

Payment Information:

The scholarship is paid in two instalments (normally in March and July) in the year of study. Research students are required to submit an Academic Progress Report demonstrating satisfactory academic progress in June and November.

Rosemary Norman Research Grants

The grants provide opportunities for applicants in the later stages of their PhD or other nursing or midwifery postgraduate course. The funding available for these grants ranges from \$10,000–\$40,000.

Study Subject: Related to contemporary nursing or midwifery practice

Level: Postgraduate – Research

Eligibility:

The grants are for study in Australia. They are open to nurses and midwives who are citizens or permanent residents of Australia and hold current registration with the Nursing and



AUSTRALIAN NURSES MEMORIAL CENTRE

Midwifery Board of Australia (NMBA). Please refer to the Eligibility Criteria on our website for further information.

Payment Information:

The grants are paid in two instalments (normally in March and July) in the year of study. Research students are required to submit an Academic Progress Report demonstrating satisfactory academic progress in June and November.

Application Details:

Applications for the 'Babe' Norman Scholarship and Rosemary Norman Research Grants must be submitted by 31 August 2023 using the form available at the Australian Nurses Memorial Centre website: <https://australiannursesmemorialcentre.org.au/>

Enquiries:

Email: scholarships@nmc.org.au

Telephone: 0429 602 144

Short-listed applicants should be available for interview in late October 2023.