

"MAY THEY KINDLE IN YOUR HEARTS A TORCH WHOSE FLAME SHALL BE ETERNAL"



**AUSTRALIAN NURSES
MEMORIAL CENTRE**

ANNUAL REPORT

2022 – 2023

**AUSTRALIAN NURSES MEMORIAL
CENTRE
OFFICE BEARERS**

PRESIDENT

Dr E LAVENDER

VICE PRESIDENT

Ms B GREEN

TREASURER

Mr D BALCOMBE

DIRECTORS

Dr E LAVENDER

Mr D BALCOMBE

Dr B WOOD

Ms B GREEN

Emeritus Professor M DUKE AM

Dr J BILES

Mrs S HOGAN

GPCAPT (rtd) G ROBINSON NSC

Dr S. LEE (appointed Aug 2023)

Dr I BROOKS (appointed Sept 2023)

Ms C WELLINGS (resigned Jan 2023)

SCHOLARSHIP COMMITTEE

Em Prof. M DUKE AM (Chair)

Dr E LAVENDER

Dr B WOOD

Dr K HAMPTON

Prof. L MCKENNA

Dr S LEE

Em Prof. M BOTTI AM

Dr J BILES

FINANCE COMMITTEE

Mr D BALCOMBE (Chair)

Mr C TELFORD

Dr E LAVENDER

Mrs S HOGAN

HISTORY AND HERITAGE COMMITTEE

GPCAPT (rtd) G. ROBINSON NSC (Chair)

Dr B WOOD

Ms A DOHERTY

Ms S SHERSON

Ms E MALONE

Miss H PICKERING

Dr J CAMPBELL

Ms A BENNETT

**MARKETING AND FUNDRAISING
COMMITTEE**

Ms B GREEN (Chair)

Dr E LAVENDER

Mrs S HOGAN

GRCAP (rtd) G ROBINSON NSC

Ms E ALLWOOD

AUDITOR

ZENITH AUDIT & ASSURANCE PTY LTD

SECRETARY / CENTRE MANAGER

Ms E ALLWOOD

**AUSTRALIAN NURSES MEMORIAL CENTRE
ACN 004 285 956**

Registered Office: Suite 11 / 431 St. Kilda Road, Melbourne VIC 3004
Incorporated as a Company Limited by Guarantee pursuant to the Corporations
Act 2001

**Notice is hereby given that the
SEVENTY THIRD ANNUAL GENERAL MEETING
of the
AUSTRALIAN NURSES MEMORIAL CENTRE
will be held in person and via Zoom
on**

Tuesday 31st October 2023 at 5.30 pm

BUSINESS

Ordinary Business

1. To confirm the Minutes from the previous Annual General Meeting held on 7th November 2022.
2. To receive the Presidents Report for 2022-2023.
3. To receive, consider and adopt the Financial Report of the Company for the year ended 30th June 2023.
4. To elect Officers and Directors of the Board in accordance with the Corporations Act 2001 and the Company's Constitution:
Nominations received from;
a) President –Dr Elizabeth LAVENDER
b) Vice President –Emeritus Professor Maxine DUKE AM
c) Treasurer - Mr David BALCOMBE
d) To elect two Directors who retire by rotation and have indicated their intention of accept nominations for election to continue to serve:
 - i. Ms Barbara GREEN
 - ii. GPCAPT (rtd) Geoffrey ROBINSON NSC**e) To ratify Board appointment of Directors:**
 - i. Dr Susan LEE
 - ii. Dr Ingrid BROOKS
5. To appoint Auditors, Zenith Audit & Assurance Pty Ltd who, being eligible, offer themselves for re-appointment.
6. To deal with any other business which may arise and be properly dealt with at any Annual General Meeting of members
7. Vote of Thanks for retiring Director.
Ms C WELLINGS

By Order of the Board

Dr E Lavender

President

Dated this ninth day of October 2023

**MEMBERS ARE WELCOME TO ATTEND THE ANMC FROM 5:00PM
OR JOIN THE ZOOM MEETING FROM 5.20PM PRIOR TO COMMENCEMENT OF THE
MEETING AT 5.30 PM**

ONLY FINANCIAL MEMBERS CAN VOTE AT THE ANNUAL GENERAL MEETING

ANMC PRESIDENT'S REPORT 2022–2023

It is with pleasure that the 73rd President's Report of the Australian Nurses Memorial Centre is presented.

BOARD OF DIRECTORS

The work of the Board has continued this financial year 2022–2023 mainly via Zoom meetings.

NEW DIRECTORS

Consistent with our aim of establishing a full Board, two new directors have been appointed:

- Dr Susan Lee, previously Associate Professor, School of Nursing and Midwifery, Monash University. Member of the ANMC Scholarship Sub Committee.
- Dr Ingrid Brooks, previously Head of Campus Nursing and Midwifery, Monash University Clayton.

Both new directors bring a depth of experience in higher education and other community organisations.

DIRECTIONS OF THE BOARD

We continue to focus on the core functions of commemorative activities and the awarding of scholarships, and continue work on elements of the strategic plan developed in 2018 and revisited in 2022.

Strategic priorities include:

- The establishment of an ANMC Alumni Association,
- Update of the audio-visual system,
- A review of governance,
- Continuing to raise the public profile and general awareness of the ANMC.

SUB COMMITTEES

The Sub Committees of the Board continued to meet, sometimes in person but mostly via Zoom.

Finance Committee

Mr David Balcombe continues as Treasurer and Chair of the Finance Committee. Membership comprises Dr Elizabeth Lavender, Mrs Susan Hogan and Mr Cameron Telford. We are grateful to Cameron for his continuing support and advice. Special thanks to David for his hard work and excellent oversight of the financial management of the Centre. The ANMC thanks the Directors of ACCRU for their advice on investment strategies and Zenith Audit & Assurance Pty Ltd as auditors.

Marketing and Fundraising Committee

Members of the Marketing and Fundraising Committee include Dr Elizabeth Lavender, Ms Barbara Green (Chair), Liz Allwood, Mrs Susan Hogan and GPCATP Geoffrey Robinson NSC,

A strategic decision was taken in January 2023 to delay fundraising events (e.g. trivia night) given the resignation of the Administrative Assistant and the consequential workload for the

Centre Manager. All future fundraising activities are to be fully costed, particularly to ensure that all staff time is included, and to ensure that the event/activity is viable.

\$3,465 was raised from donations for the commemorative wreath. The money was used to fund the ANMC Commemorative Scholarship.

A submission was made to the Victorian Veterans Council Capital Works Grant to cover the cost of upgrading the audio-visual capability of the Centre, but unfortunately the grant was unsuccessful.

New initiatives to increase social-media presence have been introduced by the Centre staff.

An updated ANMC brochure and legacy information has been prepared.

Almost life-sized cutouts of Vivian Bullwinkel and Betty Jeffrey were ordered and delivered, two to be retained by the Centre, one to be forwarded to Devenish for display in their museum.

Scholarship Committee

Thanks to Liz Allwood and Ella Monaghan for managing the process from beginning to end efficiently and with infinite patience. Thanks very importantly to all the members of the Scholarship Committee who gave their time and expertise to the process: Emeritus Professor Mari Botti AM, Dr Jessica Biles, Emeritus Professor Maxine Duke AM, Dr Kerry Hampton, Dr Elizabeth Lavender, Dr Susan Lee, Professor Lisa McKenna and Dr Beverley Wood.

Scholarships

The year 2023 was a busy one for the Scholarship Committee. The Board requested a review of the scholarship program to determine the impact, if any, on the career and professional development of recipients. The committee developed and distributed a survey questionnaire to past recipients of scholarships administered by ANMC using the contact details available to us.

Of the 112 questionnaires, 78 did not respond, leaving 34 (30%) completed questionnaires. Receiving a scholarship appears to have had a positive impact on all recipients. The process of applying was clear and stress free. The program also seems to have increased knowledge of the ANMC and its mission, as evidenced by the following quote:

To have an association with the ANMC scholarship is truly an honour. I was greatly affected by the incredible bravery of the nurses who lost their lives in World War Two and I plan to continue to support events at ANMC as I have been greatly inspired by those who I met at the award ceremony.

We were pleased to welcome the Rosemary Norman Foundation to our list of generous donors. The 'Babe' Norman Scholarship returned to ANMC administration, along with two other generous scholarships.

Approximately 70 applications were reviewed and scored independently by two committee members using the approved criteria. Any applications with a significant discrepancy in the independent scores were reviewed by a third committee member.

Scholarship Interviews

The scholarship interviews were held on 14 and 15 November 2022 via Zoom. All interviewees were asked the same questions and scored by each member of the selection committee.

Scholarship Committee interviewers came together at the end of the two days to determine the outcome and assign thirteen scholarships.

The Committee extends its sincere and grateful thanks to all donors and sponsors without whom we could not operate at all.

Scholarships recipients approved by the Board for study in 2023:

Scholarship	Amount	Recipient	Course of Study
ANMC Vivian Bullwinkel	\$20,000	Tessa Wilkie	Master Clinical Education
ANMC Betty Jeffrey	\$10,000	Fiona Faulks	Doctor of Philosophy Midwifery Focus
'Babe' Norman Scholarship	\$120,000 x 3 years full-time study	Shinghai Mareya	Doctor of Philosophy Mental Health
Rosemary Norman Foundation Scholarship	\$20,000 x 2 years part-time study	Jessica Taranto	Doctor of Philosophy Child Health
Rosemary Norman Foundation Scholarship	\$20,000 x 1 year part-time study	Julie-Ann Martin	Master of Nursing (Nurse Practitioner) Delirium in ICU
Beth Cuthbertson Scholarship	\$10,000	Wendy Newton	Doctor of Philosophy Microbial Safety of Animals in Aged Care
ANMC Mental Health Scholarship	\$5,000	Julie Sharrock	Doctor of Philosophy Mental Health
ANMC Scholarship	\$5,000	Aljon San-Martin	Master Palliative Care Dementia
Australian Legion of Ex- Servicemen and Women Scholarship	\$5,000	Alysia Coventry	Doctor of Philosophy End-of-Life ICU
ANMC Commemorative Scholarship	\$5,000	Elle Elan	Doctor of Philosophy Nurses and Genetics
Anne Murray Scholarship	\$6,000	Fiona Leen	Master of Advanced Nursing (NP) Dementia
Prince Henry's Affiliates Scholarship	\$5,000	Nicole Pope	Doctor of Philosophy Pain in Children
Michael Dent Scholarship	\$5,000	Amanda Singleton	Doctor of Philosophy Midwifery Regulation

History and Heritage Committee

Members of the committee include GPCAPT Geoff Robinson NSC (Chair), Dr Beverley Wood, Ms Arlene Bennett, Dr Judy Balcombe, Ms Emily Malone, Mrs Sue Sherson, Miss Helen Pickering.

The committee met on three occasions in 2023. On two occasions face-to-face meetings have been held at the Centre, which have generated valuable discussions to best define the role, responsibilities and direction for the committee. The committee has the objective of updating and further developing a database of documentation and historical memorabilia held at the Centre. This remains a significant task. All sets of medals will be revalued and the committee will investigate sets of replicas to be purchased for display.

Dr Judy Balcombe continues to work on finalising a document that details the history of the Muntok Museum, Bangka Island. Judy has advised a short documentary is also planned. Judy and Arlene continue to raise funds for the Muntok Peace Museum (muntokpeacemuseum.org). The committee will look at ways to support these fundraising endeavours.

The committee will look to establishing stronger links with the Centaur Association Inc in Queensland, the South Australian Women's Memorial Playing Field Trust Inc, and the Bicton Vyner Brooke Tragedy Memorial in WA. Strengthening these links will support the establishment of contact details of the relatives of the Vyner Brooke and Radji Beach nurses and other army nurses who were repatriated from Sumatra and Singapore at the end of World War Two.

Ms Arlene Bennett travelled to the United Kingdom to speak at the Far Eastern Prisoners of War History Conference in Liverpool. It is planned that Arlene's presentation will be posted to the ANMC website. Arlene was also interviewed by the ABC at the unveiling of the Bullwinkel statue in Canberra.

Dr Judy Balcombe and Ms Arlene Bennett travelled to Bangka Island in February 2023 for the annual memorial service.

ANMC SPECIAL EVENTS

Unveiling of the ANMC Plaque 'Remembering Vivian Bullwinkel at Devenish Art Silos', Saturday 22 April 2023

The project was supported by the Victorian Veterans Council and the Victorian Government's Victoria Remembers Grant Program Round 2, 2021–2022.

The whole occasion was an overwhelming success.

The ANMC collaborated with the Devenish Art Silos Committee and Benalla Rural City Council to bring this vision to a reality.

The beautiful plaque sits upon a very elegant plinth facing the silo painting of a World War One nurse. The ceremony was preceded by the Devenish ANZAC Commemorative Service. The event featured the light horsemen from the Indi Light Horse Regiment and the Shepparton 20th Light Horse Regiment and the Rose City Band. Emeritus Professor Judy Parker AM (Patron, ANMC) laid a wreath on behalf of the ANMC.

The event began with an overview of the evolution of the plaque and the acknowledgement of Ms Cynthea Wellings who conceived the project, and the support of the Devenish Arts Silo Committee, in particular June Howard. There were several very apt speeches including

from Helen Haines, Federal Member for Indi, who spoke of the importance of nurses in war and peace.

Ms Lucy Saaroni, representing Victorian Veterans Council, unveiled the plaque, which pays tribute to the life and work of Lieutenant Colonel Bullwinkel, the sole survivor of the 1942 Bangka Island Massacre. Lieutenant Colonel Bullwinkel served as an Australian Army Nursing Service nurse from 1941 until 1947, and in the years that followed devoted herself to the nursing profession and to honouring those killed on Bangka Island.

The ceremony concluded with the Rose City Band playing some songs of the era and a fine rendition of 'We'll Meet Again' by the fabulous singer Alexandra Lidgerwood. The local CWA provided a very welcome afternoon tea.

The ANMC was well represented by Dr Elizabeth Lavender (President), Ms Barbara Green, Emeritus Professor Judy Parker AM, Dr Beverley Wood, David and Dr Judy Balcombe, Ms Arlene Bennett, and Liz Allwood.

Annual ANZAC Commemorative Service 2023

The Annual ANZAC Commemorative Service was held on 23 April. It was a moving dedication to the nurses who gave their lives and health in service to their country in times of war and peace.

The Last Post was played by bugler Noah Georgeson. The Keytones Choir and the 5th/6th Battalion Royal Victorian Regiment catafalque party were among those who participated in the service.

Students from Melbourne Girls Grammar, St Catherine's School and the family of nurse Evelyn King read the names of the nurses who drowned when the SS *Vyner Brooke* was bombed; those who were lost following the sinking of AHS *Centaur* off the Queensland Coast (Sister Ellen Savage being the sole survivor); those who were massacred on Radji Beach, Bangka Island; those who perished in internment camps; and those who returned home after three-and-a-half years as prisoners of war.

Family members of the nurses laid wreaths to commemorate them. Our patron, Emeritus Professor Judith Parker AM, laid the collaborative wreath on behalf of all who donated to the wreath. Reverend Kathryn Watt led us in prayer.

Following the service, afternoon tea was provided at the ANMC, with an informative presentation by Ms Tanya Frost, Acute Nurse Consultant with Eastern Health, titled 'Making a Difference: One Stroke at a Time'. Tanya was a recipient of the ANMC/Australian Legion of Ex-Servicemen & Women Scholarship in 2021 and again in 2022.

Presentation of Scholarships and Awards

The ANMC held its annual Scholarships and Awards Presentation Evening on Thursday 2 March 2023 as a hybrid (virtual and in person) event, which now seems the norm. Recipients, families, friends, and most donors attended in person and via Zoom. The following presentations took place:

- Mr John Bullwinkel, nephew of Vivian Bullwinkel, virtually presented the Vivian Bullwinkel Award to Tessa Wilkie.
- Ms Emily Malone, great niece of Betty Jeffrey, presented the Betty Jeffrey Award to Fiona Faulks.
- Emeritus Professor Judith Parker AM presented the ANMC Mental Health Scholarship to Julie Sharrock.
- Dr Elizabeth Lavender presented the ANMC Scholarship to Aljon San Martin.
- Emeritus Professor Maxine Duke AM presented the ANMC Commemorative Scholarship to Elle Elan.
- The inaugural Beth Cuthbertson Scholarship was presented by Ms Beth Charles, on behalf of Beth Cuthbertson's family, to Wendy Newton.
- Emeritus Professor Maxine Duke AM presented on behalf of Ms Marion Kilvert the Prince Henry's Affiliate Scholarship to Nicole Pope.
- Ms Dolores Makris presented the Anne Murray Scholarship for the Study of Dementia Care to Fiona Leen.
- Dr Elizabeth Lavender, on behalf of Mrs Sandra Dent, presented the Michael Dent Scholarship to Amanda Singleton.
- Mr Bruce Mildenhall, representing the Victorian Veterans Council, presented ANMC Australian Legion of Ex-Servicemen and Women Scholarships to Alysia Coventry and Elizabeth (Libby) Bell. Libby was awarded her scholarship in 2021, however due to COVID was unable to commence her course.
- Mr Simon Kemp, Foundation Trustee, presented the Rosemary Norman Foundation Scholarship to Julie Ann Martin.
- Mr Dan Simmonds, Foundation Trustee, presented the two-year Rosemary Norman Foundation Scholarship to Jessica Taranto.
- Mr Norman Graham, Foundation Trustee, presented the three-year 'Babe' Norman Scholarship to Shingai Mareya.

All recipients spoke about their area of study or research and its importance in improving nursing practice.

This was the final year of the Anne Murray Scholarship. The Board extends sincere thanks to Delores Makris for funding the scholarship since 2018.

'Sisters in Captivity' Book Launch Saturday 22 July 2023

The launch of 'Sisters in Captivity: Sister Betty Jeffrey OAM and the courageous story of Australian Army nurses in Sumatra, 1942–1945' by Colin Burgess was a very significant event

for the ANMC. Betty Jeffrey was a co-founder of the Centre and its first administrator. It was a privilege to host and support the launch of the book.

The MC, Mr Robert Malone, introduced Colin Burgess, who gave a summary of the book, and this was followed by a question-and-answer session. The event concluded with book selling, signing and afternoon tea. A rough head count suggested 84 people in attendance and about 100 books purchased.

Many thanks to the Malone family for their hard work in preparing for this event and to Liz Allwood, Centre Manager, who had been involved in the project from the beginning.

Other Memorial Events

The ANMC has been represented at a number of commemorative events during the year:

- **6 November 2022** Ms Barbara Green and Ms Arlene Bennett attended a performance of 'Dispatches from the Front Line' and the Last Post Service for Medical Personnel Who Served at the Shrine of Remembrance.
- **14 May 2023** Dr Elizabeth Lavender, Ms Barbara Green, Ms Arlene Bennett and Liz Allwood attended the Last Post Service to commemorate the sinking of the AHS Centaur at the Shrine of Remembrance. A wreath was laid on behalf of the ANMC.
- **12 July 2023** Dr Elizabeth Lavender, Ms Barbara Green, Liz Allwood, Ms Arlene Bennett, Ms Emily Malone and Mr Rob Malone attended the Prisoners of War Service at the Shrine of Remembrance.
- **31 July 2023** ANMC Patron Emeritus Professor Judy Parker AM, Dr Elizabeth Lavender, Ms Barbara Green and Liz Allwood travelled to Canberra for the unveiling of the Vivian Bulwinkel sculpture commissioned by the ACN Foundation in partnership with the Australian War Memorial. On Tuesday 1 August the ANMC representatives, together with GRCAPT Geoffrey Robinson NSC, Ms Arlene Bennett and Dr Judy Balcombe, attended the donor acknowledgement event, which was an excellent networking occasion. The following morning they attended the formal unveiling of the sculpture, a moving and significant event. John Bullwinkel gave a moving speech and outlined Vivian Bullwinkel's involvement in founding the ANMC.
- **12 August 2023** Dr Elizabeth Lavender, Liz Allwood and Ms Arlene Bennett attended the Lemnos Gallipoli Commemorative Service conducted at Lemnos Square, Albert Park. They laid a wreath on behalf of ANMC.

MEMBERSHIP

As at 30 June 2023, the ANMC had 76 annual members, with 142 life memberships registered.

VALE

It is with great sadness that the Board records the death of Mrs Pamela Rogers on 24 May 2023. Her Memorial Service was held on 8 July at the ANMC.

DONATIONS AND BEQUESTS

In gratitude and appreciation for the donations received throughout the year and contributions to the Collaborative Wreath

Abramovitch, Greg	Allen, Ruth	Allen, J & W	Banks, Georgina
Barraclough, Georgina	Bruechert, Margaret	Byard, Sheila	Chen, Hui
Clearly, Carmel	Crawley, Deirdre	Charles, Susan	Cuthbertson Family
Dryne, Rhonda	Dickinson, Shane	Dohnt, Deborah	Duke, Maxine
Foley, Elizabeth	Green, Barbara	Hogan, Susan	Lake, Wendy
Lavender, Elizabeth	Malone, Jane & Rob	McPhee, Dr Ian	Merkel, Bianca
Murray B & Merkel U	Menadue, Helen	Plymat, Kay	Renshaw, Sara
Richards, Ann	Stern, Joel	Staaf, Mark	Wood, Beverley

1st Australian Field Hospital	Ausmed Education Pty Ltd
Alfred Hospital Nurses League	Austin Health & Heidelberg Repatriation Hospital
Ballarat Base Hospital Trained Nurses League	Deakin University School of Nursing & Midwifery
Legacy Melbourne	Ex-Prisoners of War Relatives Vic Assn
Melbourne Girls Grammar	Royal Melbourne Graduate Nurses Assn
St Catherine's School	Allegro Theatre – Shoehorn Sonata
Young Ostomates United	

Donations received in memory of:

Pamela Rogers

"In loving memory of our beautiful mother, grandmother and great-grandmother, she was brave, full-hearted, quick-witted, curious and constant"

— Meredith Rogers.

Cecilia May Delforce (McPhee)

"In memory of my dear mother, 2/10th AGH"

— Dr Ian McPhee.

Irmgard Thorburn

"In memory of my friend's mother Irmgard Thorburn, an exceptional nurse and nurse educator in South Africa"

— Jenny Lee.

ADMINISTRATION

The Administration of the ANMC continues to evolve as we expand our reach. Liz Allwood continues to seek out new initiatives and connections for the ANMC. Unfortunately, Ella Monaghan resigned in February 2023 and we wish her every success for her future endeavours.

In August 2022 we secured the domain name anmc.org.au thanks to our IT support Mr Shane Dickinson and Liz Allwood making contact with the Australian Nursing & Midwifery Council. As they had changed their name to Australian Nursing & Midwifery Accrediation Council, they no longer used anmc.org.au, and agreed that we could take over the domain.

In May 2023, we were thrilled to welcome Joseph Kennedy as Admin Assistant. Joseph has a broad range of skills, achieving so much in the past few months, one of which was to transition to the new domain anmc.org.au.

Managing the venue hire of the ANMC has become a key task, as the venue is regularly booked for rehearsals by the Melbourne Chamber Orchestra and Australian String Quartet, as well as South Yarra and Toorak Toastmaster clubs, Melbourne Women's Walking Club, Young Ostemates United, a regular yoga session, local residents, body corporates and nursing organisations. The AV equipment is in need of an upgrade; as hirers move to hybrid meetings, it is apparent that the venue equipment is out of date.

The Board acknowledges the contribution of the Liz and Joseph to the progress and success of the ANMC.

CONCLUSION

Another productive year and I thank all the Board and Committee Members for the continued support and hard work. The passion and commitment they show is an indication of their confidence in the future of the Australian Nurses Memorial Centre.



Dr Elizabeth Lavender

President

5 October 2023

FINANCE REPORT 2022–2023

The Centre's overall operations showed a comprehensive gain of \$69,187 for the current year (previous year loss \$166,333), a favourable movement of \$235,520 primarily driven by a valuation increase of investments of \$73,707 this year compared to a loss of \$185,916 in the prior year. This gain was caused by an increase in investment values due to a partial recovery in investment markets, particularly global markets. Our investments are held for the long terms and while annual fluctuations are pleasing, we remain confident that over a longer period their overall value will show steady improvement as well as providing dividend and distribution income to fund our operations. Our investment decisions are guided by professional investments advisors.

The operations for the year resulted in a net cash generation of \$8,772 (previous year \$67,061) The principal driver of this decrease was a major decrease in dividends and franking credits received in 2022–23 compared to the prior year's. Most of the \$50,000 decrease in dividends is due to a change in law by the federal government banning dividend components of off-market listed share buybacks, which have been very beneficial to not-for-profits, such as the Centre, in the past.

Operating expenses were well managed and in line with expectations.

While scholarships funded by the Centre were similar to the prior year, it should be noted that in the current year \$106,000 (prior year \$25,000) of scholarships were administered by the Centre from funds provided by third parties. We want to thank those generous donors whose contributions enhance the Centre's mission and objectives.

Overall, the Australian Nurses Memorial Centre continues to maintain a sound financial position with no borrowings and an equity base of \$3,787,703 (previous year \$3,718,515). In addition, we have unrestricted cash balances of \$273,810 (previous year \$314,186).

I would like to thank Liz Allwood for her finance responsibilities and the members of the Finance Committee for their guidance. In particular, I express the Centre's appreciation to Cameron Telford who is an external expert member of the Committee.

David Balcombe

Treasurer

Finance Committee Chair

3 October 2023

AUSTRALIAN NURSES MEMORIAL CENTRE
ABN 11 004 285 956

FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2023

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AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' REPORT

Your directors present their report on the company for the financial year ended 30 June 2023.

Directors

The names of the directors in office at any time during or since the end of the financial year are:

Dr Elizabeth Lavender
Dr Beverley Wood
Ms Barbara Green
Mr David Balcombe
Emeritus Professor Maxine Duke AM
Dr Jessica Biles
Mrs Susan Hogan
GPCAPT (Retd) Geoffrey Robinson NSC
Ms Angela Doherty – (retired Nov 2022)
Assoc Prof Rowan D Story, AM RFD – (retired Nov 2022)
Ms Cynthea Wellings – (retired Jan 2023)
Dr Susan Lee (appointed August 2023)
Dr Ingrid Brooks (appointed September 2023)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The total comprehensive income for the financial year amounted to \$ 69,187 (2022 166,633 loss).

Review of Operations

A review of the operations of the company during the financial year and the results of those operations found that the Centre continued to pursue its core activities and the President's Report provides comprehensive details of initiatives undertaken during the year. The Finance Report by the Treasurer provides further details of the financial effect of the company's operations.

Significant Changes in State of Affairs

Although no significant change in the state of affairs of the Company occurred during the financial year, the state of affairs was affected by actions out of the Director's control.

This COVID pandemic led to the cessation of many events and other related activity in the year and resulted in a reduction in income from events.

Principal Activities

The principal activities of the company during the financial year were the investment of funds, payment of scholarships for education in order to further the nursing profession and provision of meeting facilities for nursing and other organisations. No significant change in the nature of these activities occurred during the year.

AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' REPORT (CONTINUED)

The company's short and long-term objectives are as follows:

Short Term

- continue present scope of operations
- develop a comprehensive marketing plan
- continue archiving and preservation of historical records and memorabilia

Long Term

- expand membership base
- review strategic direction of the company
- raise the public profile of the company
- maintain and expand suite of scholarships offered
- fundraising – Bequests & Donations

After Balance Date Events

There have been no other significant events occurring after balance date, which may affect either the company's operations, or results of those operations, or the company's state of affairs.

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Likely Developments

The company expects to maintain the present status and level of operations and hence there are no known likely developments that will affect the entity's ongoing operations.

Directors Meetings and Details

DIRECTORS	DIRECTORS' MEETINGS 2022-2023	
	Number eligible to attend	Number attended
Dr E Lavender	6	6
Ms A Doherty (retired Nov 2022)	3	2
Assoc Prof Rowan D Story, AM RFD (retired Nov 2022)	5	4
Dr B Wood	6	5
Ms C Wellings (retired Jan 2023)	6	4
Ms B Green	6	6
Mr D Balcombe	6	6
Em Prof Maxine Duke AM	6	5
Dr Jessica Biles	6	5
GRCAPT Geoffrey Robinson NSC	6	4
Mrs Susan Hogan	6	6
Dr Susan Lee (appointed Aug 2023)	0	0
Dr Ingrid Brooks (appointed Sept 2023)	0	0

AUSTRALIAN NURSES MEMORIAL CENTRE

Dr Elizabeth Lavender	DEd, MEd, DWardMmt, BSocSci (Nurs), MACN
Mr David Balcombe	BCom, DipCommServ, FCA (Aus NZ)
Ms Angela Doherty	Midwifery Certificate, Bachelor of Nursing, Grad Dip Health Administration.
Assoc Prof Rowan D Story, AM RFD	AM, RFD, BSc, LLB, BDent, GradDipLP, AssProf (HonClin) (UniMelb)
Dr Beverley Wood	PhD, MEdStud, BAppSci (AdNurs)(Ed), RN, FACN
Ms Cynthea Wellings	MNurs, MNursLead, Master of Nursing, BA(Hons), GradDipGerNurs
Ms Barbara Green	GradDipAdminMmt, GradDipComp
Emeritus Professor Maxine Duke AM	AM, PhD, MEd, BAppSci (AdvNsg), RN, FACN
Dr Jessica Biles	PhD, MHSci (Ed), BNurs, RN, AGMS
GPCAPT (ret'd) Geoffrey Robinson NSC	BSci (Nurs), RN, Nursing Service Cross, MACN
Mrs Susan Hogan	MNurs, GradDipPaed, RN, MACN
Adjunct Associate Professor Susan Lee	PhD, MBioeth, BAppSci (AdNurs)(Ed), DAppSci (Nurs), RN, MACN, MICDA
Dr Ingrid Brooks	PhD, MEmergHlth, GradDipBusMgt, BAppSc(Nsg Ed), RN, FRCNA

Auditor's Independence Declaration

A copy of the auditor's independence declaration is set out on page 5.

Membership

As of 30 June 2023, the number of Members was 222 comprising of 146 Life members and 76 Annual members (2022: 186).

Signed in accordance with a resolution of the Board of Directors:



President: Dr E Lavender



Treasurer: D Balcombe

3 October 2023

AUSTRALIAN NURSES MEMORIAL CENTRE

Auditor's Independence Declaration under Section 60-40 of the Charities and Not-for-profits Commission Act 2012 to the directors of the Australian Nurses Memorial Centre

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Zenith Audit & Assurance Pty Ltd
ABN 55 630 290 103



Peter Walton
Date: 5th October 2023

AUSTRALIAN NURSES MEMORIAL CENTRE

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2023

	Notes	2022 \$	2023 \$
Revenue	2	222,567	213,130
Employee benefits expense		(60,488)	(81,609)
Depreciation and amortisation expenses		(6,057)	(5,289)
Scholarships granted		(55,000)	(56,444)
Owners Corporation fees		(12,706)	(12,961)
Functions		(2,515)	(6,245)
Profit / (Loss) on Sale of Investments		(27,130)	(1,547)
Bad Debts		-	(1,949)
Devenish Silo Project		-	(10,560)
Auditor's remuneration		(4,500)	(4,892)
Other expenses		(34,588)	(36,150)
Profit (Loss) for the year		19,563	(4,520)
Other Comprehensive Income			
Gain/(Loss) in market value of financial assets		(185,916)	73,707
Total comprehensive income / (loss) for the year		(166,333)	69,187

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2023**

	Notes	2022 \$	2023 \$
CURRENT ASSETS			
Cash and cash equivalents	4	314,186	448,810
Sundry Debtors and prepayments		45,126	67,378
TOTAL CURRENT ASSETS		359,312	516,188
NON-CURRENT ASSETS			
Financial assets	5	2,095,767	2,042,075
Property, Plant and Equipment	6	1,400,533	1,413,569
TOTAL NON-CURRENT ASSETS		3,496,300	3,455,644
TOTAL ASSETS		3,855,612	3,971,832
CURRENT LIABILITIES			
Trade and other payables	7	50,906	93,504
Provisions	8	4,785	10,100
Other	9	81,406	62,200
TOTAL CURRENT LIABILITIES		137,097	165,804
NON-CURRENT LIABILITIES			
Provisions	8	-	-
TOTAL NON-CURRENT LIABILITIES		-	-
TOTAL LIABILITIES		137,097	165,804
NET ASSETS		3,718,515	3,806,028
EQUITY			
Reserves		1,132,985	1,151,310
Retained Earnings		2,585,530	2,654,717
TOTAL EQUITY		3,718,515	3,806,028

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2023**

	Retained Earnings	Capital Profits Reserve	Asset Revaluation Reserve	Scholarship Fund	Total
	\$	\$	\$	\$	\$
Balance at 1 July 2021	1,987,719	729,379	1,151,311	35,065	3,903,474
Profit(Loss) attributable to members	(166,633)	-	-		(166,633)
Transfers to and from reserves					
- scholarship fund	35,065	-	-	(35,065)	-
- capital profits reserve	729,379	(729,379)	-	-	-
-adjust valuation of Medals	-	-	(18,325)	-	(18,325)
Balance at 30 June 2022	2,585,530	-	1,132,985	-	3,718,515
Profit/(Loss) attributable to members	69,187				
Transfers to and from reserves					
-adjust valuation of Medals	-	-	18,325	-	-
Balance at 30 June 2023	2,654,717	-	1,151,310	-	3,806,028

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2023**

	Notes	2022	2023
		\$	\$
CASH FLOW FROM OPERATING ACTIVITIES			
Receipts from customers, members & donors		72,305	63,681
Rental Income		21,612	37,751
Payments to suppliers, employees & scholarships		(185,578)	(239,876)
Dividend & franking credits received		144,597	139,291
Interest received		1,705	7,925
Grants		12,420	-
Net cash provided by / (used in) operating activities		67,061	8,772
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for fixed assets		(197)	-
Receipts / (Payments) for investments		(48,061)	125,852
Net cash used in investing activities		(48,258)	125,852
Net increase / (decrease) in cash held		18,803	136,624
Cash at beginning of financial year		295,383	314,186
Cash at end of financial year	5	314,186	448,810

The accompanying notes form part of these financial statements.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

The financial report covers Australian Nurses Memorial Centre (ANMC) as an individual entity ANMC is a not-for-profit Company, registered and domiciled in Australia.

The principal activities of the Company for the year ended 30 June 2023 were the provision of scholarships to nurses as a 'living memorial' to the heroism and sacrifice of Australian nurses.

The functional and presentation currency of ANMC is Australian dollars.

The financial report was authorised for issue by the directors on 3 October 2023.

Comparatives are consistent with prior years, unless otherwise stated.

Note 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

The financial statements are special purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

Accounting Policies

(a) Property Plant Equipment

Freehold property

Freehold land and buildings are shown at their fair value based on periodic, but at least triennial, valuations by external independent valuers, less subsequent depreciation and subsequent impairment for buildings.

In periods when the freehold land and buildings are not subject to an independent valuation, the directors conduct directors' valuations to ensure the carrying amount for the land and buildings is not materially different to the fair value.

Increases in the carrying amount arising on revaluation of land and buildings are recognised in other comprehensive income and accumulated in the revaluation surplus in equity. Revaluation decreases that offset previous increases of the same class of assets shall be recognised in other comprehensive income under the heading of revaluation surplus. All other decreases are recognised in profit or loss.

Plant and Equipment

Each class of plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment.

Items of plant and equipment acquired for significantly less than fair value have been recorded at the acquisition date fair value.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(a) Property Plant Equipment (Continued)

Depreciation

Plant and equipment is depreciated on a straight-line basis over the assets useful life to the Company, commencing when the asset is ready for use.

The estimated useful lives used for each class of depreciable asset are shown below:

Asset Class	Useful Life
Furniture, fixtures equipment & fittings	2 to 10 years

(b) Financial Assets

Non-current investments are measured at market value. The carrying amount of investments is reviewed annually by directors to ensure it is not in excess of the recoverable amount of these investments. The recoverable amount is assessed from the quoted market value for investment in listed entities. The expected net cash flows from investments have not been discounted to their present value in determining the recoverable amounts.

(c) Employee Benefits

Provision is made for the Company's liability for employee benefits, those benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cashflows. Changes in the measurement of the liability are recognised in profit or loss.

Defined contribution schemes

Obligations for contributions to defined contribution superannuation plans are recognised as an employee benefit expense in profit or loss in the periods in which services are provided by employees.

(d) Funds received in advance

Funds received in advance is the result of scholarship or grants received for projects or future scholarships that are yet to be completed as at year end. The receipts are deferred and will be matched against costs to be incurred at a future date.

AUSTRALIAN NURSES MEMORIAL CENTRE

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(e) Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short-term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

(f) Revenue

Interest revenue is recognised on a proportional basis considering the interest rates applicable to the financial assets.

Dividend revenue and the related franking credits are recognised when the relevant dividend is received.

Other revenue is recognised when the right to receive the revenue has been established.

(g) Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payable are stated inclusive of GST.

Cash flows in the statement of cash flows are included on a gross basis and the GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

(h) Trade and Other Receivables

Trade and other receivables include amounts due from customers for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Trade and other receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

(i) Trade and Other Payables

Trade and other payables represent the liabilities for goods and services received by the entity that remain unpaid at the end of the reporting period. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

AUSTRALIAN NURSES MEMORIAL CENTRE

	2022	2023
	\$	\$
NOTE 2: REVENUE		
- Dividends & franking credits	171,401	121,544
- Interest	1,710	7,925
- Room and space hire	21,612	37,751
- Member subscriptions	4,185	5,144
- Donations	19,081	13,947
- Scholarship costs recovered	550	6,040
- Bequest – Curwen-Walker Estate	2,407	3,559
-Victoria Remembers Grant - Devenish Silo	-	12,420
- Other revenue	1,321	4,801
	<u>222,267</u>	<u>213,130</u>

NOTE 3: ADMINISTERED SCHOLARSHIPS

In addition to scholarships funded by the ANMC the following scholarships were administered and awarded on behalf of a number of generous donors. These transactions are not recorded as income or expenditure by ANMC.

The Australian Legion of Ex-Servicemen and Women Scholarship Fund	10,000	5,000
Rosemary Norman Foundation Scholarships	-	80,000
Dent Family Scholarship	5,000	5,000
Beth Cuthbertson Scholarship	-	10,000
Anne Murray Dementia Scholarship	15,000	6,000
	<u>30,000</u>	<u>106,000</u>

NOTE 4: CASH AND CASH EQUIVALENTS

Cash at bank	126,247	74,607
Deposits at call	187,939	199,203
Term Deposits	-	175,000
	<u>314,186</u>	<u>448,810</u>

NOTE 5: FINANCIAL ASSETS

NON-CURRENT

Investment in listed entities		
- at market value	2,095,767	2,042,075
	<u>2,095,767</u>	<u>2,042,075</u>

AUSTRALIAN NURSES MEMORIAL CENTRE

	2022	2023
	\$	\$
NOTE 6: PROPERTY PLANT AND EQUIPMENT		
Furniture, fixtures equipment & fittings		
At cost	93,732	93,732
Less accumulated depreciation	(48,199)	(53,488)
	45,533	40,244
Freehold property at directors valuation (2020)*	1,330,000	1,330,000
Military medals at directors valuation (2010)**	25,000	43,325
	1,400,533	1,413,569
Total property, plant, and equipment	1,400,533	1,413,569

**Freehold property was valued by Valuation & Advisory Group, Tamas NAGI, AAPI on 11 February 2020*

***Military medals were valued by Benjamin R. Smith, Accredited Valuer (AVAA) on 4 February 2010.*

NOTE 7: TRADE AND OTHER PAYABLES

CURRENT

Scholarships Instalments Payable *	42,500	85,500
Other payables and accruals	8,406	8,004
	50,906	93,504

- *Subject to satisfactory progress*

NOTE 8: PROVISIONS

CURRENT

Employee benefits	4,785	10,100
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NON-CURRENT

Employee benefits	-	-
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Aggregate employee benefits liability	4,785	10,100
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NOTE 9: OTHER LIABILITIES

CURRENT

Scholarship Funds received in advance	68,986	62,200
Unspent Government Grant *	12,420	-
	81,406	62,200

**Expenditure of this grant commenced in August 2022*

AUSTRALIAN NURSES MEMORIAL CENTRE

2022

2023

\$

\$

NOTE 10: CONTINGENT LIABILITIES

Nil

NOTE 11: RELATED PARTY DISCLOSURE

Other than Board members paying membership fees on the same basis as other members and the reimbursement of minor costs incurred in the course of the Centre's activities there were no other related party transactions.

NOTE 12: SUBSEQUENT EVENTS

There have been no significant events occurring after balance date, which may affect either the company's operations, or results of those operations, or the company's state of affairs.

NOTE 13: MEMBERS GUARANTEE

The company is limited by guarantee. If the company is wound up, the constitution states that each Member is required to contribute a maximum of \$2 each towards meeting any outstanding obligations of the company.

AUSTRALIAN NURSES MEMORIAL CENTRE

DIRECTORS' DECLARATION

The directors declare that in the responsible persons' opinion:

- there are reasonable grounds to believe that the registered entity is able to pay all of its debts, as and when they become due and payable; and
- the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profit Commission Regulation 2013*.



President: Dr E Lavender



Treasurer: D Balcombe

3 October 2023

Independent auditor's report

To the members of Australia Nurses Memorial Centre

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australia Nurses Memorial Centre, which comprises the statement of financial position as at 30 June 2023, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the registered entity is in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- giving a true and fair view of the registered entity's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- complying with Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the responsible entities' financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Auditor's Responsibility

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the Directors for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the ACNC Act, 23 and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The responsible entities are responsible for overseeing the registered entity's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Zenith Audit & Assurance Pty Ltd



Peter Walton

Director

Level 1, 683 Burke Road, Camberwell, Victoria 3124

Dated: 5th October 2023

AUSTRALIAN NURSES MEMORIAL CENTRE

DIARY DATES 2023 – 2024

73 rd Annual General Meeting	Tuesday 31 st October 2023
Scholarship Awards Evening	Thursday 7th March 2024
ANZAC Commemorative Service	Sunday 21st April 2024

Please check our calendar for events and updates on our website

Australian Nurses Memorial Centre.

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“May they kindle in your hearts a torch whose flame shall be eternal”